

Code of Conduct

Stereopsia is committed to fostering a respectful, inclusive, and welcoming environment for all participants, including attendees, speakers, sponsors, and volunteers, regardless of gender, age, race, ethnicity, sexual orientation, disability, religion, or any other protected status.

Expected Behavior:

- 1. **Respectful Communication:** Engage with others in a positive and respectful manner. Avoid offensive language, discriminatory remarks, and personal attacks.
- 2. **Inclusive Environment:** Embrace diversity and promote an inclusive atmosphere where everyone feels welcome and valued.
- 3. **Professional Conduct:** Maintain professionalism in all interactions, whether in-person or online. Harassment and inappropriate behavior are not tolerated.
- 4. **Collaborative Engagement:** Encourage collaboration and open dialogue. Be considerate of differing viewpoints and experiences.
- 5. **Compliance with Policies:** Adhere to all Stereopsia policies and guidelines, including those related to event conduct, safety, and security.

Unacceptable Behavior:

The following behaviors are not tolerated at Stereopsia:

- 1. **Harassment:** Harassment includes but is not limited to unwelcome comments, offensive jokes, intimidation, stalking, unwanted attention, or any form of discriminatory behavior.
- 2. **Disruptive Conduct:** Any disruptive behavior that interferes with the event, including talks, sessions, or activities, is unacceptable.
- 3. **Hate Speech:** Stereopsia does not tolerate hate speech or any form of expression that promotes discrimination, violence, or harm.
- 4. **Unauthorized Recording:** Recording sessions, talks, or other content without permission is strictly prohibited.

Reporting and Enforcement:

If you experience or witness a violation of this Code of Conduct, please report it to Stereopsia staff immediately. Stereopsia reserves the right to take appropriate action, including but not limited to warning, expulsion from the event without a refund, and reporting to the appropriate authorities.

Contact Information:

If you need to report an incident or have any questions, please contact:

• Alexandra GERARD: alexandra@stereopsia.brussels | +32 492 04 08 98

Thank you for helping make Stereopsia a respectful and inclusive event for all participants.